



Experienced Carpenter

Last Updated: March 2025

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Location: Camp Hill, PA

Salary: \$25 - \$35 per hour (based on experience and skills)

Job Type: Full-time, Contract

Expected Hours: 40 per week

Who We Are

At Lincoln Built, we bring order to chaos, create comfort in instability, and find solutions to the impossible. Our team transforms dreams into reality—and from reality into lasting memories. We're looking for an experienced carpenter who shares our passion for craftsmanship, problem-solving, and continuous learning.

Our Vision & Mission

- **Vision:** To create things anew. We thrive on turning challenges into opportunities and crafting high-quality, lasting structures.
- **Mission:** We transform dreams into reality and from reality into lasting memories.

Our Core Values

- **Teachability:** A willingness to set aside pre-conceived ways of doing things to learn new, better methods.
- **Positive & Communicative:** Open to collaboration, problem-solving, and creating a seamless job flow with the team.
- **Strive for Excellence:** We aim for high standards in our craftsmanship, work ethic, and personal growth.

Who We're Looking For

An experienced carpenter who takes pride in their work, thrives in a team environment, and can solve complex problems on the job site. We value skill, integrity, and a growth mindset.

What You'll Do

- Build and install decks, sunrooms, and custom outdoor structures
- Read and interpret blueprints, plans, and technical drawings
- Diagnose and solve construction challenges efficiently
- Work with high-quality materials to meet our craftsmanship standards
- Maintain a clean, organized, and safe job site
- Communicate effectively with team members and clients

What You Bring

- 5+ years of carpentry or remodeling experience
- Strong work ethic and attention to detail
- Ability to lift heavy materials and work in various weather conditions
- Proficiency in using power tools and construction equipment
- Willingness to learn and adapt to new building techniques
- A team-first attitude with strong problem-solving skills

What We Offer

- Competitive pay (\$25-\$35/hour based on skills and experience))
- Professional development opportunities
- Flexible time off (just give us a heads-up)
- Monday-Friday schedule, occasional overtime as needed
- A positive, growth-driven, and drama-free work environment

What We Expect

- **Show up on time** – 9 AM at the job site, earlier is appreciated, late is not
- **Adapt and learn** – Work under an experienced builder and participate in weekly training
- **Own your work** – If it's ethical, keeps us on schedule, and satisfies the client, do it
- **Support the team** – Communicate, stay organized, and contribute to an efficient build process

Requirements:

- Valid driver's license with a clean record
- Employer references
- Reliability, integrity, and a sense of humor

If you're a skilled carpenter looking for a long-term career in a company that values craftsmanship, teamwork, and growth, we'd love to hear from you!