



Construction Laborer

Last Updated: March 2025

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Location: Camp Hill, PA

Salary: \$15 - \$25 per hour (based on experience and skills)

Job Type: Full-time, Contract

Expected Hours: 40 per week

Who We Are

At Lincoln Built, we bring order to chaos, create comfort in instability, and find solutions to the impossible. Our team transforms dreams into reality—and from reality into lasting memories. We're looking for an experienced carpenter who shares our passion for craftsmanship, problem-solving, and continuous learning.

Our Vision & Mission

- **Vision:** To create things anew. We thrive on turning challenges into opportunities and crafting high-quality, lasting structures.
- **Mission:** We transform dreams into reality and from reality into lasting memories.

Our Core Values

- **Teachability:** A willingness to set aside pre-conceived ways of doing things to learn new, better methods.
- **Positive & Communicative:** Open to collaboration, problem-solving, and creating a seamless job flow with the team.
- **Strive for Excellence:** We aim for high standards in our craftsmanship, work ethic, and personal growth.

Who We're Looking For

A dependable and hardworking individual who's ready to learn on the job and grow into a skilled tradesperson. You don't need prior experience—just a positive attitude, willingness to learn, and pride in your work.

What You'll Do

- Support experienced carpenters and builders on-site
 - Help carry, push, pull, and lift building materials
 - Learn job site flow and keep the area organized and safe
 - Observe and anticipate needs rather than wait to be told
 - Grow rapidly in your skills through on-the-job and weekly training
- Uphold Lincoln Built's values and client-focused approach

What You Bring

- A team-first mindset and strong work ethic
- Physical ability to lift materials and work in outdoor conditions
- Willingness to learn new systems and processes
- Curiosity, coachability, and attention to detail
- Enthusiasm for building something meaningful and lasting

What We Offer

- Competitive pay (\$15-\$25/hour based on skill level)
 - Clear growth path based on skills, not tenure
 - Monday-Friday schedule (9 AM start time at job site)
 - A supportive, family-like work culture focused on excellence and growth
- Weekly training to help you learn quickly and move up

What We Expect

- **Show up on time** – 9 AM at the job site, earlier is great, late is not
- **Be teachable** – We'll train you, but you need to put in the effort
- **Own your work** – If it's ethical, keeps us on schedule, and makes the client happy, do it
- **Communicate** – Keep the team in sync and the job site efficient

Requirements:

- Reliable transportation
- Eagerness to learn and a good attitude
- References (if available)

Looking for more than just a job?

If you want to build a career, learn valuable trade skills, and be part of a growing company that cares- **we want to hear from you.**